



CTM Magnetics

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Conflict-Free Metals Policy

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Various metals that are commonly utilized in the electronics sector, such as gold (Au), tantalum (Ta), tungsten (W), and tin (Sn), are sourced from a range of origins, including areas designated as "Conflict Regions." The following statements outline our policy regarding the procurement of metals derived from ores obtained from mines located in such Conflict Regions.

- CTM will continue to undertake reasonable due diligence within our supply chain to assure that tin (Sn) is not procured as a "Conflict Metal". A "Conflict Metal" is a metal derived from ore sourced from mines in conflict areas of the Democratic Republic of Congo (DRC), or illegally taxed on trade routes, either of which is controlled by non-government military groups or unlawful military factions.
- CTM is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable.
- CTM only used the metal tin (Sn) as component of our lugs, ferrules, terminals and solder all of which end up in delivered CTM products.
- CTM's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work include the Conflict-Free Smelter Program and the conflict Minerals Reporting Template ("Template")

Matt Cotner

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